



**PCI
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Organization Hierarchy



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Poarch Creek
Indians



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PCIFS Business Integration Team

Senior Leadership Collaboration

- PCIFS Board of Directors
- PCIFS Officers
- PCIFS Executive Team



8(a), SDB, HUBZone
Facilities/Construction



8(a), SDB
Engineering Services



SDB
IT Services



SDB
Environmental Services



8(a), SDB
Professional Services



8(a), SDB
Tactical Global Statistics
& Construction



8(a), SDB
Professional Services



8(a), SDB, HUBZone
Manufacturing



8(a), SDB
IT Services



SDB
Media/Strategic
Communications



8(a), SDB
Professional Services



SDB
Media/Strategic
Communications



SDB
Operation /Maintenance



8(a), SDB
Facilities/Operations



8(a) Applied, SDB
Infrastructure Support

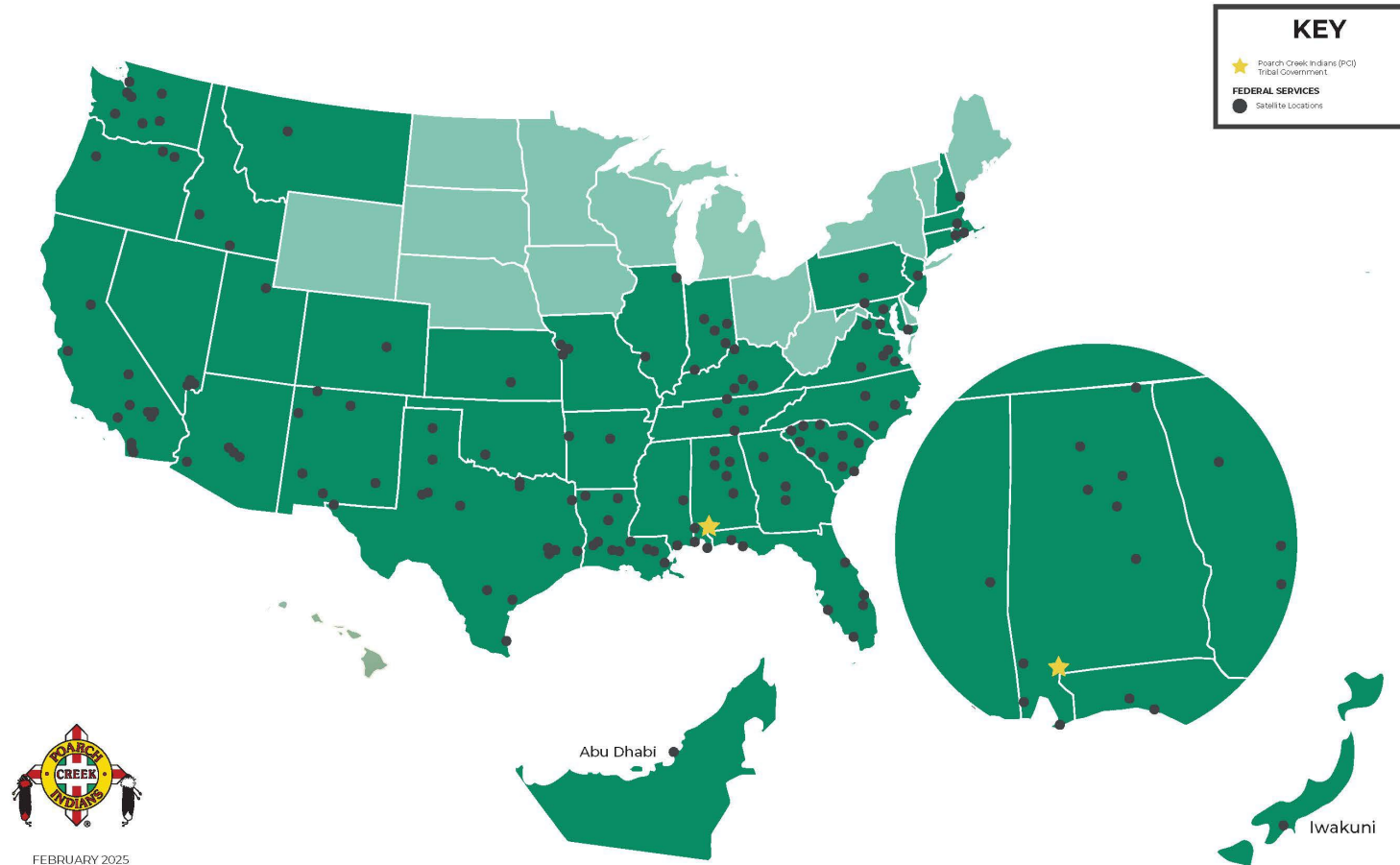


8(a), SDB
Infrastructure Support


Locations



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FEBRUARY 2025



The story of the
Poarch Band of Creek Indians
is a story of spirit, strength,
and perseverance.



Who We Are



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The Poarch Creek Indians are descendants of a segment of the original Creek Nation, which once covered almost all of Alabama and Georgia. Unlike many eastern Indian tribes, the Poarch Creeks were not removed from their tribal lands and have lived together for almost 200 years in and around the reservation in Poarch, Alabama.



Who We Are



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With the growth and development of the Poarch Band of Creek Indians, the relationship between Alabama and its only federally recognized Tribe has deepened into a mutually beneficial partnership. And as the Tribe's economic impact on the state has increased, its influence has grown—from the halls of the legislature to charitable foundations to leading organizations throughout the state.

Alabama Natives. Alabama Neighbors.



Core Capabilities



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**Aviation/ Engineering
Services**



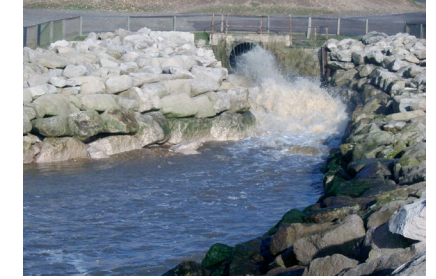
**Construction
Services**



**Manufacturing
Services**



**Media/Communication
Services**



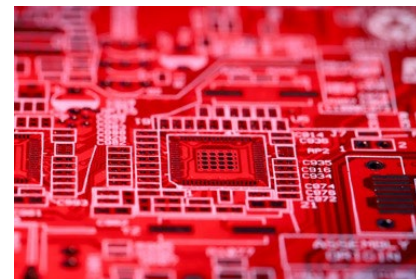
**Environmental
Services**



**Business/ Professional
Services**



**Modular Facilities
Support Services**



**Information
Technology
Services**



**Facilities Management/
Maintenance Services**



Infrastructure Support

Aviation & Engineering Services



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Capabilities

- Aircraft Maintenance, Repair and Modifications
- Ground Support Services
- System Design
- Test & Equip Manufacturing
- System Integration
- Obsolescence Mitigation
- Program Management

Construction Services



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Capabilities

- Design-Build Construction
- Renovations Support
- Construction Management
- Constructability Analysis
- Cost Estimating
- Commissioning Support
- Project Management

Manufacturing Services



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Capabilities

- Heavy & Light Fabrication
- CNC Machining
- Welding/Fabrication
- Sub-zero storage, inventory control, and component kitting services
- ISO9001. ITAR, AS9100D, NADCAP Composites

Media/Communications Services



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Capabilities

- Strategic Communications
- Planning & Analysis
- Branding
- Multimedia
- Exhibits & Events
- Social Media
- Virtual Systems

Environmental Services



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Capabilities

- Environmental Remediation Services
- Environmental Compliance Services
- Fence-to-Fence Environmental Services
- Environmental Investigations and Studies
- Cultural and Natural Resource Management
- Stormwater and Water/Wastewater Support Services

Business/Professional Services



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Capabilities

- Acquisition/Contract Management
- Program/Project Management
- Financial & Budget Support
- Data Analytics
- Library Management
- Human Capital Support

Modular Facilities Support Services



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Capabilities

- Modular Facilities Design
- 3rd Party Reviews
- Production Scheduling & Program Management
- Freight/Delivery & Installation
- Site Work / Utilities
- Leasing Services / Sales



Capabilities

- DevSecOps
- Enterprise IT
- Software Management
- Systems Engineering
- Cloud Services
- Cybersecurity

Facilities Management & Maintenance Services



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Capabilities

- Preventative and Predictive Maintenance
- Base Operations Support
- Corrective Maintenance Services
- Property Assessment, Operations, and Maintenance
- Custodial/Janitorial
- Grounds Maintenance

Infrastructure Support



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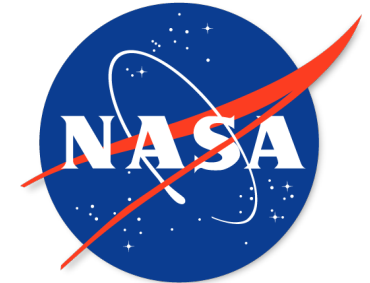
Capabilities

- Emergency Management
- Environmental Protection, Assessment, & Compliance
- Program & Project Management
- Waste Management
- Energy Solutions

U.S. Government Federal Agencies & Department of Defense (DoD) Customers



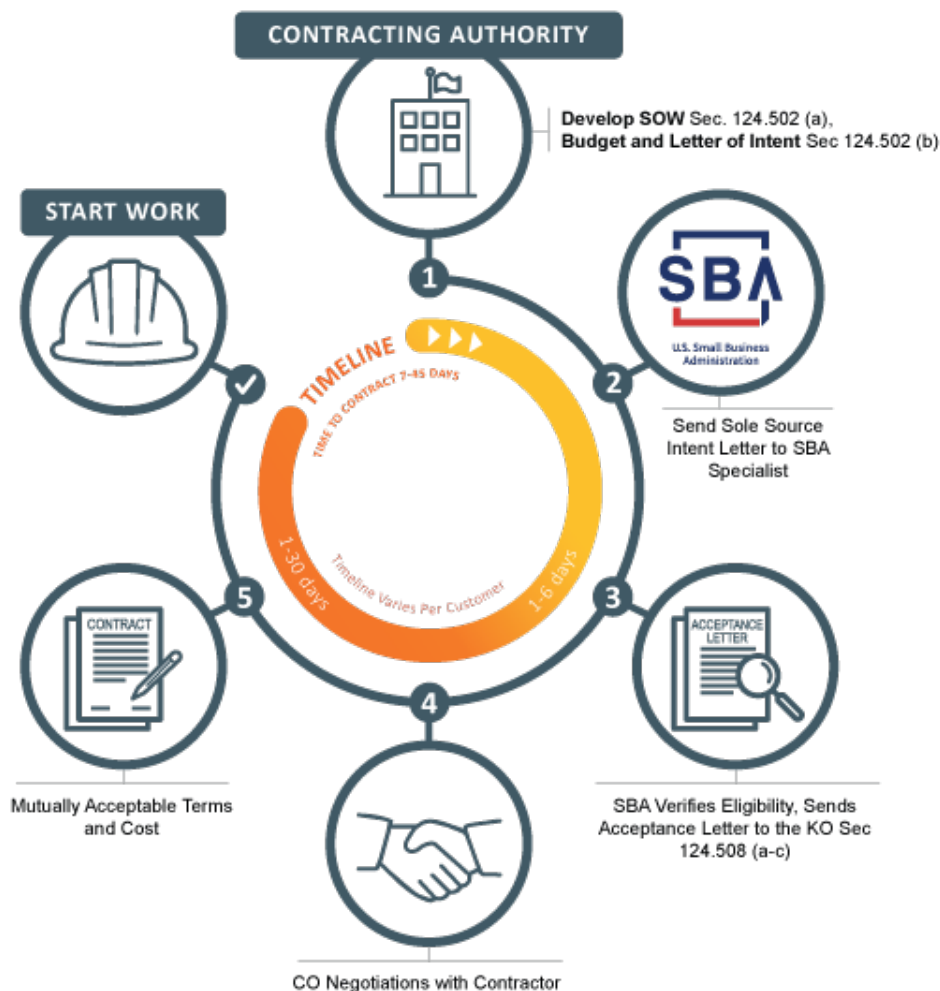
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Benefits of Tribal-Owned 8(a)



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Feature	Benefit
Tribally-owned Super 8(a)	<ul style="list-style-type: none"> No protests allowed per 13 CFR 124.517(a) Can receive non-competitive sole source awards up to \$100M DoD 811 National Defense Act and 15 USC 637(a) Can receive non-competitive sole source awards up to \$125M at FedCiv Agencies (non-DoD) Sole Source Awards above \$100M / \$25M possible with J&A Eligibility requests per FAR 19.805(b); SBA DoD PA III.B.10/15 and IV.B.15
Direct Negotiations	<ul style="list-style-type: none"> Reduced risk and ambiguities Best value pricing Full understanding of costs and staffing
Streamlined Procurement	<ul style="list-style-type: none"> Reduced acquisition cycle – days not months Supports mission readiness
Savings	<ul style="list-style-type: none"> Lowered administrative costs High-level SOW and LOE
Small Business Goals	<ul style="list-style-type: none"> SBA credit for small business promotion
Qualified Contractor	<ul style="list-style-type: none"> Contractor qualifications are known
Poarch Creek Indians	<ul style="list-style-type: none"> Substantial financial resources Proven performance record
Category Management Credit	<ul style="list-style-type: none"> Receive Tier 2 “Spend Under Management” (SUM) Credit (OMB Memo M-22-03 Dec 2, 2021)

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PCI Federal (PCIF) is a growing Tribal federal contractor that is eager to demonstrate our innovative solutions and best-in-class customer service. PCIF supports U.S. Government Federal Agency and Department of Defense (DoD) customers (CONUS/OCONUS).

Our companies bring more than 50 years of industry-leading expertise in a wide variety of markets.

The achievement of socioeconomic and other small business goals shall be prioritized over achievement of Best in Class (BIC) contract goals if achievement of both goals is not possible.

